## Aylesham Parish Council Finance, Audit & Personnel Committee

Thursday 7th January 2021, at 19.00pm Meeting held via Zoom due to COVID-19

#### SUBJECT TO CONFIRMATION AT THE MEETING

#### 1. Those Present

S. Bott (Committee Chair), Cllrs I. Thomas, B. Oliver, V. Thomas, M. Townsend, J. Pout. Parish Clerk K. Razzell.

#### 2. Apologies

N. Purcell (Acting Assistant Clerk), K. Sutcliffe (attempted attending but had connections problems).

3. Declarations of Interest

None.

4. Public Representation

None

#### 5. Minutes of Last Meeting & Matters Arising Minutes

**5.1** It was proposed by I. Thomas and seconded by M. Townsend and RESOLVED, that the minutes of the meeting held on 10<sup>th</sup> December 2020, having been circulated, be approved and signed as a true record. All in favour. Motion carried.

Matters Arising None

## 6. Q3 Accounts (October – December) 2020/2021

6.1 Copies were circulated to Councillor prior to the meeting.Resolved: To approve the Quarter 3 October- December 2020 accounts, proposed by I.Thomas, seconded V. Thomas. All in favour.

## 7. Assistant Clerk Maternity Cover Fixed Term Position

7.1 Job Description

Resolved: Councillors approve the Job Description that was circulated by the Clerk prior to the meeting.

Proposed by I. Thomas, seconded V. Thomas. All in favour, motion carried.

7.2 Advertising of Position, Applications, Start Date

Resolved: Clerk to advertise via Kent Association of Local Councils, Aylesham Parish Council Website and Dover District Council. Applicants to apply by sending a CV and covering letter by email to the Clerk, the deadline for applications is Friday 23<sup>rd</sup> October 2020. Successful candidate to hopefully start on 4<sup>th</sup> November (unless they have a notice period). Proposed by B. Oliver, seconded V. Thomas. All in favour, motion carried.

## 7.3 Salary

Resolved: National Joint Council for Local Government Services Pay Scales 2020/2021 Salary Scales LC1 (5-6) £10.04 - £10.24 to LC1 (7-12) £10.44 - £10.65 (maximum scale range 8). Proposed by I. Thomas, seconded B. Oliver. All in favour, motion carried.

### 7.4 Interviews

Resolved: Applications to be shortlisted by Monday 26<sup>th</sup> October. Interviews to take place on Wednesday 28<sup>th</sup> October in the evening. Clerk, S. Bott, J. Pout, I. Thomas and B. Oliver all wish to take part, panel will be three councillors (who is available from those who expressed interest).

Proposed by I. Thomas, seconded B. Oliver. All in favour, motion carried.

#### 8. Date of Next Meeting & Items for Next Agenda

8.1 Monday 2<sup>nd</sup> November 2020 at 19.00pm
8.2. Q2 Accounts (July – September), Budget 2021/2022

10. AOB None

# End of Meeting

19.47pm